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#### NEBOSH

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NEBOSH, the National Examination Board in Occupational Safety and Health, is a world leading provider of Health, Safety, Environmental and Wellbeing qualifications.

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NEBOSH HSE Certificate in Health and Safety Leadership Excellence

**O** Certificate Globally recognised health, safety and environmental qualifications

NEBOSH and Great Britain's Health and Safety Regulator, the Health and Safety Executive (HSE), have joined forces to develop a one day health and safety qualification for senior business leaders or those aspiring to this position.

The interactive, thought provoking content shows how leaders can influence health and safety performance and culture through their actions and behaviours.

### Who should take the Health and Safety Leadership Excellence qualification?

This qualification is for senior business leaders or anyone who aspires to become one in the future.

It highlights the moral, legal and financial reasons for good health and safety leadership. It offers guidance on the key areas to focus on to make a difference and how leaders can become better advocates and influencers in relation to health and safety.

# What will I be able to do after taking this qualification?

- Positively influence health and safety performance and culture in your workplace
- Apply the Health and Safety Executive's model for effective health and safety leadership
- Reflect on your own health and safety leadership style and what can influence your decision making and subsequent behaviours
- Understand the link between effective health and safety leadership and reaching cultural safety excellence

# What will my employer gain from this qualification?

- Leadership that reflects HSE's model of effective health and safety leadership
- Health and safety will be factored into business decisions in the future
- Leaders who recognise how their own behaviours impact on health and safety culture

## What does the course cover and how is it assessed?

The one day qualification covers the following topics:

- What health and safety leadership means
- The moral, legal and financial reasons for good health and safety leadership
- The links between health and safety leadership and culture
- What the different leadership styles are
- How human failures can impact performance and culture
- The HSE's model of effective health and safety leadership
- How leaders can build effective relationships with the workforce

The assessment will be in the form of reflective statements. These will show how the learner's knowledge, skills and behaviours may have both positive and negative effects on health and safety performance in their organisation. Learners will also need to make a commitment to a leadership intervention that will improve health and safety management within their sphere of workplace influence.

"Organisations tend to do whatever their senior leaders highlight as their top priorities. So for health and safety to be effective, it has to be led from the top of the organisation as a core value. Good safety is good business. Leaders need to know how to have a bigger influence in order to drive the health and safety improvement agenda through the organisation."

### Nigel Clamp th, Safety and Environment